AMERICAN INSTITUTE OF BIOLOGICAL SCIENCES

AIBS IDEA CONFERENCE:

EXPANDING THE IDEA

AIBS Suggested Strategy

Starting point for a discussion on next steps for collaborative implementation

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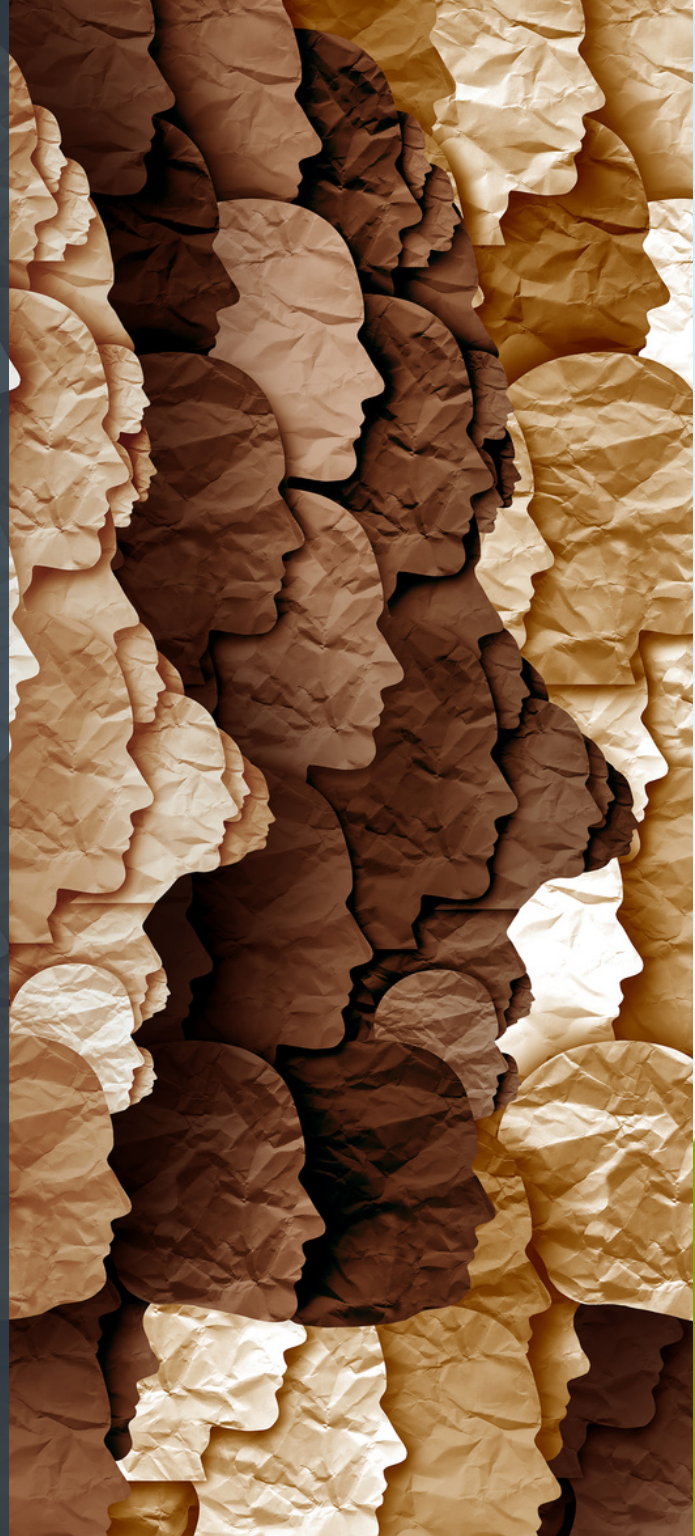
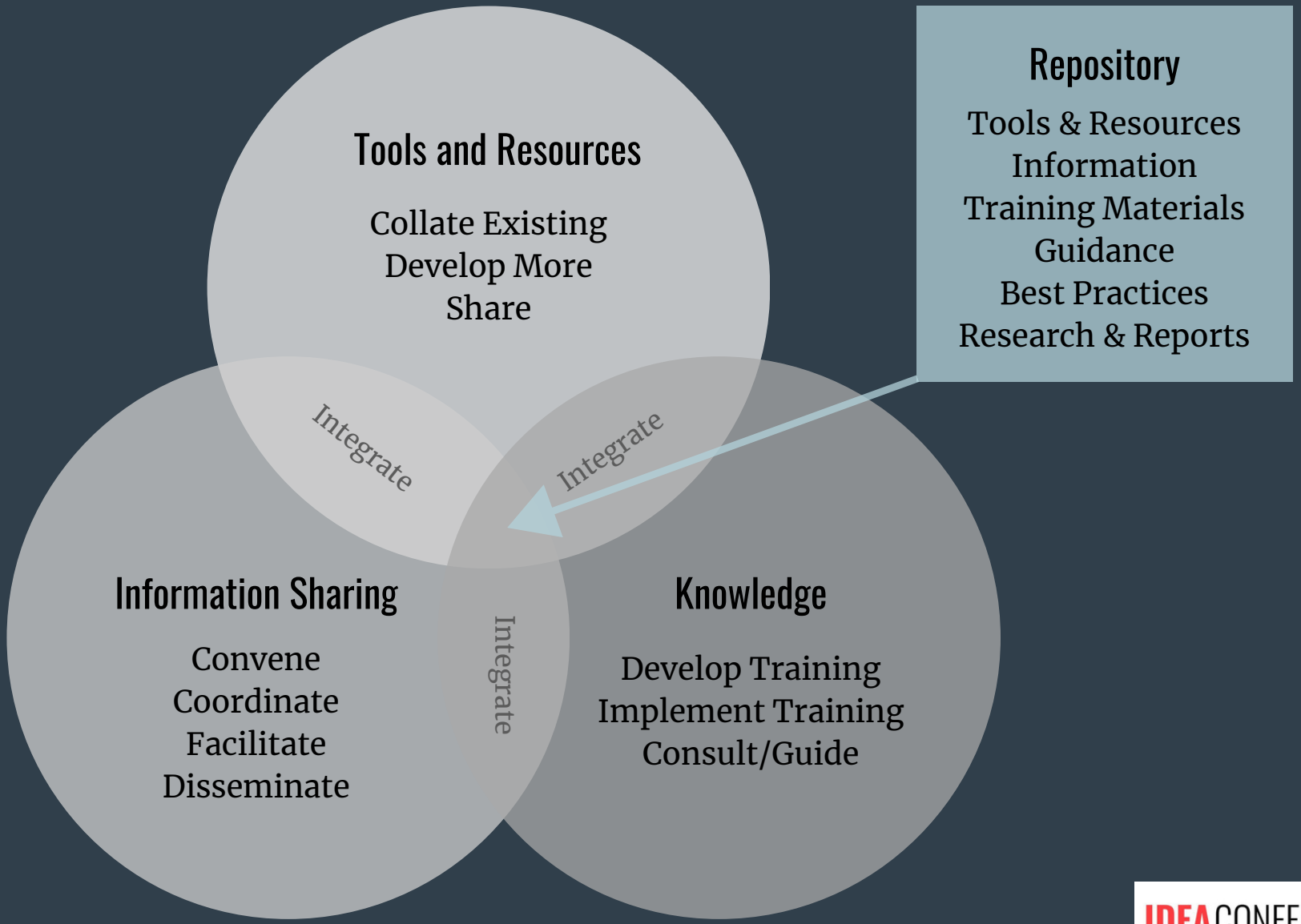


COMMUNITY OF PRACTICE

Participating societies have expressed interest in working collaboratively to enhance IDEA

IDENTIFIED NEEDS

Areas of focus that have emerged from IDEA 1.0 & 2.0 conferences



IDEA CONFERENCE

INFORMATION SHARING

Leveraging existing knowledge, experiences, and resources

- Convene meetings and conferences to raise awareness of ongoing efforts and available resources
- Coordinate networks and activities
- Facilitate information sharing across societies and varied communication platforms
- Disseminate information about relevant initiatives & activities and their outcomes

TOOLS & RESOURCES

Identify and develop shared resources that serve the broader community

- Collate available tools and resources for all aspects of IDEA (e.g., society documents, assessment surveys, guidelines, training, research, etc.)
- Develop additional tools, resources, and best practices to create a comprehensive library
- Integrate tools and resources with other aspects/approaches of IDEA
- Share available recources widely

www.aibs.org/idea-for-inclusion/

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KNOWLEDGE

Develop and implement training programs that enable culture change

- Assess training needs and engage stakeholders
- Develop training for a variety of audiences
- Offer training through multiple approaches and platforms
- Identify resources and offer consulting and guidance in IDEA for biology societies

REPOSITORY

Build and manage a curated, open repository of shared IDEA resources

- Create a library of information, including society governance and policy documents (e.g., Bylaws, Constitution, Code of Conduct, Strategic Plans), meeting summaries, etc.
- Curate resources such as assessment tools; demographic surveys; and training materials, both formal & peer-to-peer
- Promote guidelines & best practices for communications, activities & events, assessments, approaches, governance structures, etc.
- Stay up-to-date on relevant research and reports

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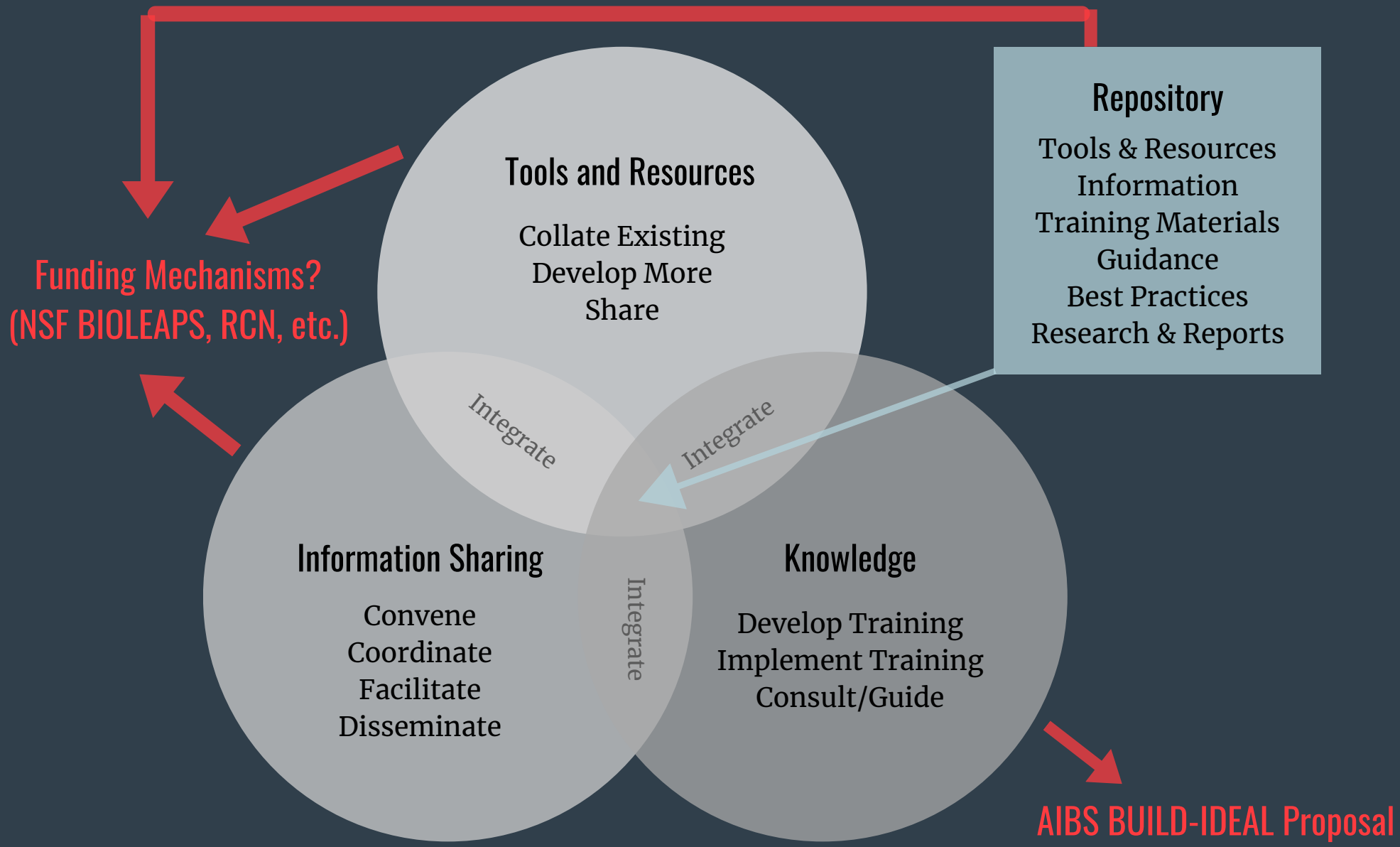
ADDRESSING IDENTIFIED NEEDS



WORKING GROUP

Build a formal working group of AIBS member & like-minded organizations to expand IDEA efforts

Science is strengthened by the open exchange of diverse perspectives and ideas

1. To avoid duplication of efforts
2. To leverage existing resources
3. To share and learn from one another
4. To work collaboratively to sustain and strengthen our overall efforts

Science is strengthened by the open exchange of diverse perspectives and ideas

WORKING GROUP

The working group would collaborate on & develop strategies to sustain our IDEA work & create a community of practice

Responsibilities:

- Strategize to collaboratively address agreed-upon goals to build a community of practice
- Identify and apply for funding opportunities to sustain IDEA efforts, including writing grant proposals
- Plan future meetings and activities
- Serve as steering committee to guide grants
- Identify other individuals & experts to participate in subsequent activities

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CREATING THE WORKING GROUP

The working group would include:

- Representatives from AIBS members and other like-minded organizations
- Individual experts

Expectations:

- Time commitment: 1-2 meetings per quarter
- Actively engage in strategizing

Volunteers Needed!

AIBS' ROLE

How can AIBS help facilitate changes in our community to create IDEA scientific environments?

CONVENE

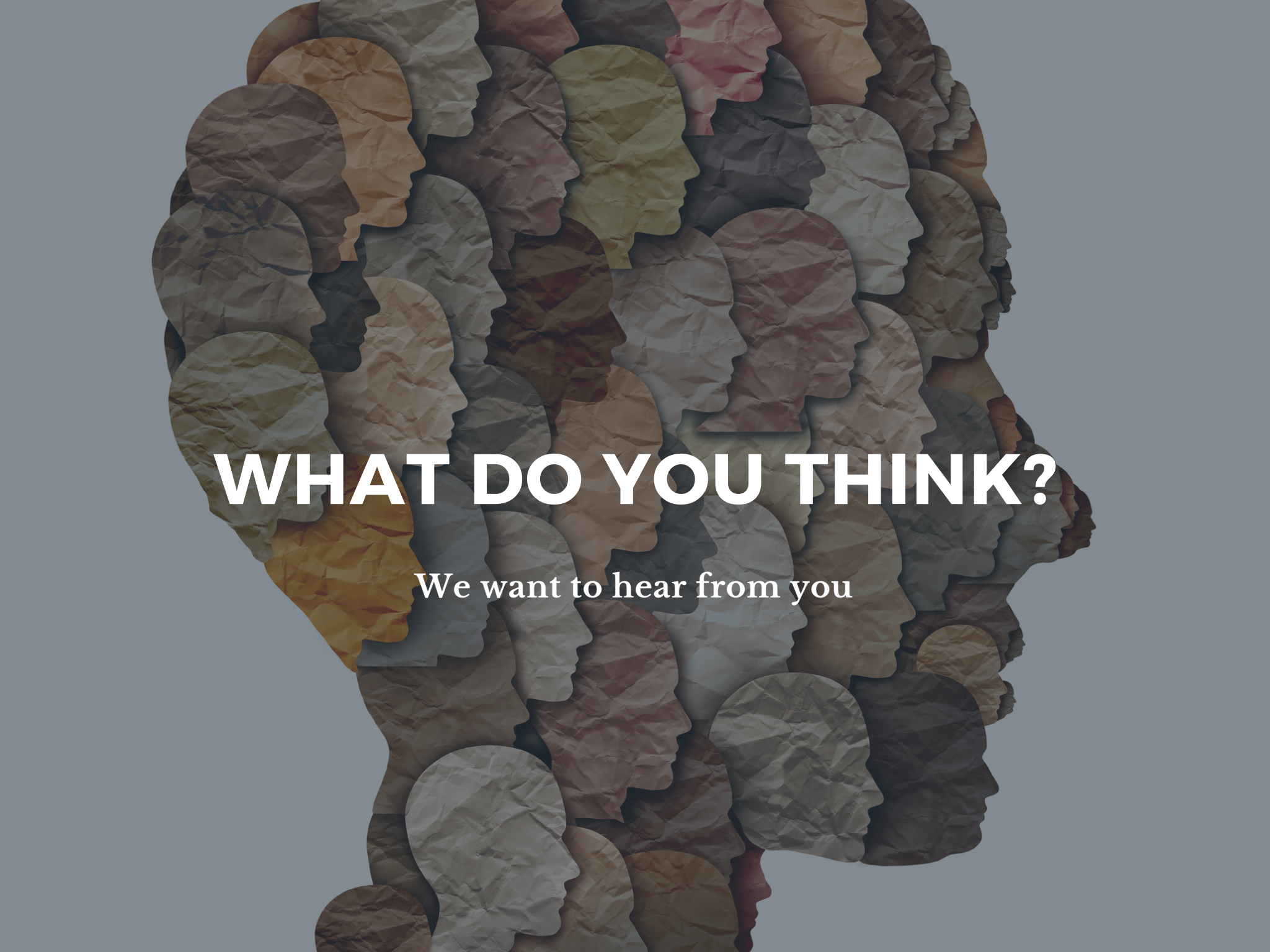
Provide a forum for the community regularly to share and learn

SHARE RESOURCES

Collect resources; Host and curate the resource database once funding is secured

COLLABORATE

Lead the working group to enable a collaborative partnership


WHAT DO YOU THINK?
We want to hear from you

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FOR YOUR CONSIDERATION

1. What's missing with the approach we've described? How could the approach be improved?
2. What should the roles of the Working Group be in building a Community of Practice?
3. In order, what should be the Working Group's top 3 immediate and top 3 long-term goals?
4. What additional resources, expertise, and stakeholders are needed to accomplish the goals?

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INSTRUCTIONS FOR SMALL GROUPS

- You will be randomly assigned to groups
- Please discuss the questions provided
- Summarize your discussions in the provided worksheet
- Each group should identify a note-taker and a reporter
- Plan to report out your discussion in 3-5 minutes

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THANK YOU!

MEMBERSHIP@AIBS.ORG