Reviewer Demographics Survey

Thank you for your interest in completing this reviewer demographic survey. Your response to this survey is greatly appreciated.

What is the purpose of this survey?

You are being asked, as an AIBS panel reviewer and subject matter expert, to anonymously self-report demographic data so that reviewer demographics can be assessed. AIBS recognizes the importance of diversity on review panels and this effort is in alignment with the AIBS core values of promoting diversity and inclusion in science, both internally and externally, as highlighted in the AIBS Diversity Plan:    [https://www.aibs.org/news/2021/210216-aibs-diversity-plan.html.](https://www.aibs.org/news/2021/210216-aibs-diversity-plan.html.%20)

In our research, AIBS has found that grant review participation is not even across the scientific community (often due to the lack of an invitation), yet interest in participation remains relatively high (<https://doi.org/10.1093/biosci/biab130>). As such, we seek to determine the level of diversity in our reviewer pool to establish baseline data and to measure future progress. Your participation in this data collection is voluntary. There will be no penalty or loss of services or benefits if you decide to not take part in this data collection.

How was this survey developed?  
This survey was informed by the scientific survey literature and the diversity data collection efforts of the Joint Committee for Action on Inclusion and Diversity in Publishing, which was launched by the Royal Society of Chemistry and includes over 50 organizations. The survey was developed by a diverse AIBS staff technical work group, and approved by the Chief Diversity Officer of AIBS.  
  
Will my information be kept private?  
The data for this study are being collected without any information that identifies you. Once data collection and analysis is over, summary statistics will be used internally to examine demographic representation on AIBS review panels and guide future recruitment efforts.

Are there any benefits to me if I participate in this survey?  
While there are no direct benefits to you for taking part in this survey, the data from this survey will be helpful in assessing reviewer demographics and establishing a baseline for measuring our efforts for increasing diversity and inclusion in AIBS review panels.  
  
Who can I talk to if I have questions?  
If you have questions about this survey or the information in this form, please contact the AIBS staff at [dcroslan@aibs.org](mailto:dcroslan@aibs.org).  
  
If you choose to proceed with the survey, you are giving your voluntary consent to allow AIBS staff to analyze your anonymized data and produce summary analyses to inform AIBS’s peer review practices.

1. What project were you reviewing for? (Please include project name and panel \* name)

2. In what country do you presently reside? \* *Mark only one oval.*

Afghanistan  
Albania  
Algeria  
Andorra  
Angola  
Antigua and Barbuda Argentina

Armenia  
Australia  
Austria  
Azerbaijan  
Bahamas  
Bahrain  
Bangladesh  
Barbados  
Belarus  
Belgium  
Belize  
Benin  
Bhutan  
Bolivia  
Bosnia and Herzegovina Botswana

Brazil  
Brunei Bulgaria Burkina Faso Burundi Cabo Verde

Cambodia

Cameroon  
Canada  
Central African Republic (CAR) Chad  
Chile  
China  
Colombia  
Comoros  
Congo, Democratic Republic of the Congo, Republic of the  
Costa Rica  
Cote d'Ivoire  
Croatia  
Cuba  
Cyprus  
Czechia  
Denmark  
Djibouti  
Dominica  
Dominican Republic  
Ecuador  
Egypt  
El Salvador  
Equatorial Guinea  
Eritrea  
Estonia  
Eswatini (formerly Swaziland) Ethiopia  
Fiji  
Finland  
France  
Gabon  
Gambia

Georgia Germany Ghana  
Greece Grenada Guatemala Guinea Guinea-Bissau Guyana

Haiti Honduras Hungary Iceland India Indonesia Iran

Iraq  
Ireland Israel  
Italy Jamaica Japan Jordan Kazakhstan Kenya Kiribati Kosovo Kuwait Kyrgyzstan Laos

Latvia Lebanon Lesotho

Liberia  
Libya Liechtenstein Lithuania Luxembourg Madagascar Malawi Malaysia Maldives Mali

Malta  
Marshall Islands  
Mauritania  
Mauritius  
Mexico  
Micronesia  
Moldova  
Monaco  
Mongolia  
Montenegro  
Morocco  
Mozambique  
Myanmar (formerly Burma)  
Namibia  
Nauru  
Nepal  
Netherlands  
New Zealand  
Nicaragua  
Niger  
Nigeria  
North Korea  
North Macedonia (formerly Macedonia)

Norway  
Oman  
Pakistan  
Palau  
Palestine  
Panama  
Papua New Guinea Paraguay

Peru  
Philippines  
Poland  
Portugal  
Qatar  
Romania  
Russia  
Rwanda  
Saint Kitts and Nevis  
Saint Lucia  
Saint Vincent and the Grenadines Samoa  
San Marino  
Sao Tome and Principe  
Saudi Arabia  
Senegal  
Serbia  
Seychelles  
Sierra Leone  
Singapore  
Slovakia  
Slovenia  
Solomon Islands  
Somalia  
South Africa

South Korea South Sudan Spain  
Sri Lanka Sudan Suriname Sweden Switzerland Syria Taiwan Tajikistan Tanzania Thailand Timor-Leste Togo

Tonga  
Trinidad and Tobago  
Tunisia  
Turkey  
Turkmenistan  
Tuvalu  
Uganda  
Ukraine  
United Arab Emirates (UAE) United Kingdom (UK)  
United States of America (USA) Uruguay  
Uzbekistan  
Vanuatu  
Vatican City (Holy See) Venezuela  
Vietnam  
Yemen

3. How do you currently describe your gender identity? \* If you select other, please specify

*Mark only one oval.*

Female  
Male  
Non-binary/self-identify other Prefer not to answer  
Other:

4. Do you identify as LGBTQIA+ ? \* *Mark only one oval.*

Yes *Skip to question 5*No *Skip to question 6*Prefer not to answer *Skip to question 6*

*Sexual Orientation*

5. Which best describes your current sexual orientation? \* If you select other, please specify

*Mark only one oval.*

Gay  
Lesbian  
Bisexual Transgender  
Queer  
Intersex  
Asexual  
Prefer not to answer

Other:

6. Which best describes your current sexual orientation? \* If you select other, please specify

*Mark only one oval.*

Gay  
Lesbian  
Bisexual Transgender  
Queer  
Intersex  
Asexual  
Prefer not to answer Other:

Race/Ethnicity

7. How would you describe your race/ethnicity? (Select all that apply) \* If you select other, please specify

*Check all that apply.*

American Indian or Alaska Native Origin Asian Origin  
African American or African Origin Hispanic or Latino/a/x Origin

Middle Eastern or North African Origin  
Native Hawaiian or Other Pacific Islander Origin  
Caucasian or European Origin  
Indigenous, Native, or First Peoples (not noted above) Please add details in Other Prefer not to answer

Other:

8. How many years has it been since the last degree you were awarded? \* *Mark only one oval.*

Less than 10 years 10-20 years  
20-30 years  
>30 years

Prefer not to answer

9. Is your institution a Minority Serving Institution (MSI)? \* *Mark only one oval.*

Yes *Skip to question 9*

No *Skip to question 10*

Minority Serving Institution Type

10. Please select your institution type \* If you select other, please specify

*Mark only one oval.*

Asian American Native American Pacific Islander-Serving Institutions (ANNAPISIs)

Alaska Native and Native Hawaiian Serving Institutions (ANNHs)  
Hispanic Serving Institution (HSI)  
Historically Black College or University (HBCU)

Minority Serving Institutions - Community Colleges (MSICC)

Native American-Serving Non-Tribal Institutions (NASNTIs)

Predominantly Black Institution (PBI)  
Tribal College or University (TCU)

Prefer not to answer Other:

Grant Funding Role

11. Which best describes your role on your most recent grant funding? \* If you select other, please specify

*Mark only one oval.*

Lead PI  
co-PI  
Investigator

Collaborator

Consultant  
Prefer not to answer

Other:

12. Do you identify as having a disability as defined under the Americans with \* Disabilities Act (https://adata.org/faq/what-definition-disability-under-ada)?  
If you select other, please specify

*Check all that apply.*

Yes, Cognitive

Yes, Emotional

Yes, Hearing

Yes, Mental

Yes, Physical

Yes, Visual

No  
Prefer Not to Answer

Other

13. Is there anything else you would like to tell us concerning your demographic information or demographic experience in scientific peer review?