Reviewer Demographics Survey

Thank you for your interest in completing this reviewer demographic survey. Your response to this survey is greatly appreciated.

What is the purpose of this survey?

You are being asked, as an AIBS panel reviewer and subject matter expert, to anonymously self-report demographic data so that reviewer demographics can be assessed. AIBS recognizes the importance of diversity on review panels and this effort is in alignment with the AIBS core values of promoting diversity and inclusion in science, both internally and externally, as highlighted in the AIBS Diversity Plan:    [https://www.aibs.org/news/2021/210216-aibs-diversity-plan.html.](https://www.aibs.org/news/2021/210216-aibs-diversity-plan.html.%20)

In our research, AIBS has found that grant review participation is not even across the scientific community (often due to the lack of an invitation), yet interest in participation remains relatively high (<https://doi.org/10.1093/biosci/biab130>). As such, we seek to determine the level of diversity in our reviewer pool to establish baseline data and to measure future progress. Your participation in this data collection is voluntary. There will be no penalty or loss of services or benefits if you decide to not take part in this data collection.

How was this survey developed?
This survey was informed by the scientific survey literature and the diversity data collection efforts of the Joint Committee for Action on Inclusion and Diversity in Publishing, which was launched by the Royal Society of Chemistry and includes over 50 organizations. The survey was developed by a diverse AIBS staff technical work group, and approved by the Chief Diversity Officer of AIBS.

Will my information be kept private?
The data for this study are being collected without any information that identifies you. Once data collection and analysis is over, summary statistics will be used internally to examine demographic representation on AIBS review panels and guide future recruitment efforts.

Are there any benefits to me if I participate in this survey?
While there are no direct benefits to you for taking part in this survey, the data from this survey will be helpful in assessing reviewer demographics and establishing a baseline for measuring our efforts for increasing diversity and inclusion in AIBS review panels.

Who can I talk to if I have questions?
If you have questions about this survey or the information in this form, please contact the AIBS staff at dcroslan@aibs.org.

If you choose to proceed with the survey, you are giving your voluntary consent to allow AIBS staff to analyze your anonymized data and produce summary analyses to inform AIBS’s peer review practices.

1. What project were you reviewing for? (Please include project name and panel \* name)

2. In what country do you presently reside? \* *Mark only one oval.*

Afghanistan
Albania
Algeria
Andorra
Angola
Antigua and Barbuda Argentina

Armenia
Australia
Austria
Azerbaijan
Bahamas
Bahrain
Bangladesh
Barbados
Belarus
Belgium
Belize
Benin
Bhutan
Bolivia
Bosnia and Herzegovina Botswana

Brazil
Brunei Bulgaria Burkina Faso Burundi Cabo Verde

Cambodia

Cameroon
Canada
Central African Republic (CAR) Chad
Chile
China
Colombia
Comoros
Congo, Democratic Republic of the Congo, Republic of the
Costa Rica
Cote d'Ivoire
Croatia
Cuba
Cyprus
Czechia
Denmark
Djibouti
Dominica
Dominican Republic
Ecuador
Egypt
El Salvador
Equatorial Guinea
Eritrea
Estonia
Eswatini (formerly Swaziland) Ethiopia
Fiji
Finland
France
Gabon
Gambia

Georgia Germany Ghana
Greece Grenada Guatemala Guinea Guinea-Bissau Guyana

Haiti Honduras Hungary Iceland India Indonesia Iran

Iraq
Ireland Israel
Italy Jamaica Japan Jordan Kazakhstan Kenya Kiribati Kosovo Kuwait Kyrgyzstan Laos

Latvia Lebanon Lesotho

Liberia
Libya Liechtenstein Lithuania Luxembourg Madagascar Malawi Malaysia Maldives Mali

Malta
Marshall Islands
Mauritania
Mauritius
Mexico
Micronesia
Moldova
Monaco
Mongolia
Montenegro
Morocco
Mozambique
Myanmar (formerly Burma)
Namibia
Nauru
Nepal
Netherlands
New Zealand
Nicaragua
Niger
Nigeria
North Korea
North Macedonia (formerly Macedonia)

Norway
Oman
Pakistan
Palau
Palestine
Panama
Papua New Guinea Paraguay

Peru
Philippines
Poland
Portugal
Qatar
Romania
Russia
Rwanda
Saint Kitts and Nevis
Saint Lucia
Saint Vincent and the Grenadines Samoa
San Marino
Sao Tome and Principe
Saudi Arabia
Senegal
Serbia
Seychelles
Sierra Leone
Singapore
Slovakia
Slovenia
Solomon Islands
Somalia
South Africa

South Korea South Sudan Spain
Sri Lanka Sudan Suriname Sweden Switzerland Syria Taiwan Tajikistan Tanzania Thailand Timor-Leste Togo

Tonga
Trinidad and Tobago
Tunisia
Turkey
Turkmenistan
Tuvalu
Uganda
Ukraine
United Arab Emirates (UAE) United Kingdom (UK)
United States of America (USA) Uruguay
Uzbekistan
Vanuatu
Vatican City (Holy See) Venezuela
Vietnam
Yemen

3. How do you currently describe your gender identity? \* If you select other, please specify

*Mark only one oval.*

Female
Male
Non-binary/self-identify other Prefer not to answer
Other:

4. Do you identify as LGBTQIA+ ? \* *Mark only one oval.*

Yes *Skip to question 5*No *Skip to question 6*Prefer not to answer *Skip to question 6*

*Sexual Orientation*

5. Which best describes your current sexual orientation? \* If you select other, please specify

*Mark only one oval.*

Gay
Lesbian
Bisexual Transgender
Queer
Intersex
Asexual
Prefer not to answer

Other:

6. Which best describes your current sexual orientation? \* If you select other, please specify

*Mark only one oval.*

Gay
Lesbian
Bisexual Transgender
Queer
Intersex
Asexual
Prefer not to answer Other:

Race/Ethnicity

7. How would you describe your race/ethnicity? (Select all that apply) \* If you select other, please specify

*Check all that apply.*

American Indian or Alaska Native Origin Asian Origin
African American or African Origin Hispanic or Latino/a/x Origin

Middle Eastern or North African Origin
Native Hawaiian or Other Pacific Islander Origin
Caucasian or European Origin
Indigenous, Native, or First Peoples (not noted above) Please add details in Other Prefer not to answer

Other:

8. How many years has it been since the last degree you were awarded? \* *Mark only one oval.*

Less than 10 years 10-20 years
20-30 years
>30 years

Prefer not to answer

9. Is your institution a Minority Serving Institution (MSI)? \* *Mark only one oval.*

Yes *Skip to question 9*

No *Skip to question 10*

Minority Serving Institution Type

10. Please select your institution type \* If you select other, please specify

*Mark only one oval.*

Asian American Native American Pacific Islander-Serving Institutions (ANNAPISIs)

Alaska Native and Native Hawaiian Serving Institutions (ANNHs)
Hispanic Serving Institution (HSI)
Historically Black College or University (HBCU)

Minority Serving Institutions - Community Colleges (MSICC)

Native American-Serving Non-Tribal Institutions (NASNTIs)

Predominantly Black Institution (PBI)
Tribal College or University (TCU)

Prefer not to answer Other:

Grant Funding Role

11. Which best describes your role on your most recent grant funding? \* If you select other, please specify

*Mark only one oval.*

Lead PI
co-PI
Investigator

Collaborator

Consultant
Prefer not to answer

Other:

12. Do you identify as having a disability as defined under the Americans with \* Disabilities Act (https://adata.org/faq/what-definition-disability-under-ada)?
If you select other, please specify

*Check all that apply.*

Yes, Cognitive

Yes, Emotional

Yes, Hearing

Yes, Mental

Yes, Physical

Yes, Visual

No
Prefer Not to Answer

Other

13. Is there anything else you would like to tell us concerning your demographic information or demographic experience in scientific peer review?